

# RADFORD UNIVERSITY

## Office of Institutional Equity

November 16, 2023

The Honorable Glenn Youngkin  
Governor of Virginia  
Post Office Box 1475  
Richmond, Virginia 23218

The Honorable L. Louise Lucas  
Chairman of the Senate Committee on Education and Health  
Senate of Virginia  
General Assembly Building, Room 1404  
201 North 9<sup>th</sup> Street  
Richmond, Virginia 23219

The Honorable G. John Avoli  
Vice Chairman of the House Committee on Education  
Virginia House of Delegates  
General Assembly Building  
201 North 9<sup>th</sup> Street  
Richmond, Virginia 23219

Dear Governor Youngkin, Chairman Lucas, and Vice Chairman Avoli:

In accordance with §23.1-401.1 of the Code of Virginia, entitled “Constitutionally protected speech; policies, materials, and reports; report,” Radford University provides this compliance report, as detailed herein.

Radford University’s Free Expression policy provides a framework to promote and facilitate free expression, provide a secure environment for such expression, preserve order within the University community, and protect and preserve University property. The policy further clarified procedures for conducting free expression activities on University Property. In addition, the policy defines the process of reporting incidents of disruption to the Office of Institutional Equity.

Other University policies, such as the Standards of Student Conduct; Use of University Facilities; and Posting, Chalking, and Distribution of Informational Materials Policy reinforce and support the University’s Free Expression Policy. All University policies may be found at: <https://www.radford.edu/content/policies/home.html>. Policies are communicated through various communication channels such as e-mail communication, resource cards, and trainings.

No complaint has been filed in a court of law since December 1, 2022, to initiate a lawsuit against Radford University, or any employee of Radford University in his or her official capacity, for an alleged violation of the First Amendment to the United States Constitution.

As stated in the Free Expression policy, the University celebrates the right to freedom of expression on University property. Free inquiry and free expression are indispensable to the vibrancy and vitality of the University community. The University values and honors diverse perspectives and believes opportunity should be provided to engage in peaceful and orderly protests and demonstrations.

Sincerely,



Andrea P. Zuschin, Ph.D.  
Director of Institutional Equity

cc: Bret S. Danilowicz, Ph.D., President  
Robert Hoover, Ed.D., Vice President for Finance and Administration  
Lisa M. Ghidotti, Executive Director of Government Relations